The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part - A**AQAR** for the year 2016-17 1. Details of the Institution Jijamata College of Science and Arts 1.1 Name of the Institution At. Post-Bhende Bk, 1.2 Address Line 1 Tal- Newasa, Address Line 2 Dist - Ahmednagar City/Town Maharashtra. State 414 605 Pin Code principal.jijamatacollege@gmail.com Institution e-mail address 02427-255304 Contact Nos. Principal Dr. B. J. Apparao Name of the Head of the Institution: Tel. No. with STD Code: 02427-255304

9890560776 Mobile: Dr. Bhitre S. R. Name of the IQAC Co-ordinator: 9403217310 Mobile: principal.jijamatacollege@gmail.com IQAC e-mail address: 1.3 NAAC Track ID (For ex. MHCOGN 18879) OR 1.4 NAAC Executive Committee No. & Date: EC/57/RAR/54 (For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner-bottom of your institution's Accreditation Certificate)

1.5 Website address:

www. jijamatacollegebhende.com

Web-link of the AQAR:

http://www.jijamatacollegebhende.com/aqar.htm

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

Sr. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	В	72.00 Institutional Score	2004	5 Years
2	2 nd Cycle	A	3.01	2011	5 Years

1.7 Date of Establishment of IQAC: DD/MM/YYYY 18/07/2005

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

- i. AQAR 2011-12 Submitted to NAAC on 31/12/2012
- ii. AOAR 2012-13 Submitted to NAAC on 20/10/2016
- iii. AQAR 2013-14 Submitted to NAAC on 17/12/2016
- iv. AQAR 2014-15 Submitted to NAAC on 31/12/2016
- v. AQAR 2015-16 Submitted to NAAC on 12/08/2017

1.9 Institutional Status
University State Central Deemed Private
Affiliated College Yes V No
Constituent College Yes No V
Autonomous college of UGC Yes No
Regulatory Agency approved Institution Yes No V
(eg. AICTE, BCI, MCI, PCI, NCI)
Type of Institution Co-education
Urban Rural V Tribal
Financial Status Grant-in-aid V UGC 2(f) V UGC 12B V
Grant-in-aid + Self Financing Totally Self-financing
1.10 Type of Faculty / Programme
Arts V Science V Commerce V Law PEI (Phys Edu)
TEI (Edu) Engineering Health Science Management
Others (Specify)
Cantaibai Dhula Duna University, Duna
1.11 Name of the Affiliating University (for the Colleges) Savtribai Phule Pune University, Pune
1.12 Special status conferred by Central/ State Government UGC/CSIR/DST/DBT/ICMR etc
Autonomy by State/Central Govt. / University
University with Potential for Excellence UGC-CPE

DST Star Scheme		UGC-CE	
UGC-Special Assistance Programme		DST-FIST	٧
UGC-Innovative PG programmes		Any other (Specify)
UGC-COP Programmes	٧		
2. IQAC Composition and Activities			
2.1 No. of Teachers	9		
2.2 No. of Administrative/Technical staff	2		
2.3 No. of students	0		
2.4 No. of Management representatives	2		
2.5 No. of Alumni	0		
2. 6 No. of any other stakeholder and	0		
Community representatives			
2.7 No. of Employers/ Industrialists	0		
2.8 No. of other External Experts	0		
2.9 Total No. of members	13		
2.10 No. of IQAC meetings held : 06		<u> </u>	
2.11 No. of meetings with various stakeholders:	No. 8	Faculty 4	
Non-Teaching Staff 2 Student	s Alumni 1	Others 1	
2.12 Has IQAC received any funding from UGC d	uring the year? Ye	s No No	,
If yes, mention the amount			

2.13 Seminars and Conferences (only quality re	lated)
(i) No. of Seminars/Conferences/ Worksho	ops/Symposia organized by the IQAC
Total Nos. International	National State Institution Level
(ii) Themes	
2.14 Significant Activities and contributions ma	de by IQAC
2. Organized lectures of experts f	rticipate at various levels in sports and games events,
2.15 Plan of Action by IQAC/Outcome	
The plan of action chalked out by the IQA	C in the beginning of the year towards quality
enhancement and the outcome achieved by the e	end of the year *
Plan of Action	Achievements
 Pursue for DST-FIST grants. Apply for starting M.Sc. in Physics and 	 Successful in receiving DST-FIST grants. Three National and One State Level conference
1) Pursue for DST-FIST grants.	 Successful in receiving DST-FIST grants. Three National and One State Level conference were organized. Published 40 research papers in various journals
 Pursue for DST-FIST grants. Apply for starting M.Sc. in Physics and Botany. Appoint faculty for the new courses 	 Successful in receiving DST-FIST grants. Three National and One State Level conference were organized.
 Pursue for DST-FIST grants. Apply for starting M.Sc. in Physics and Botany. Appoint faculty for the new courses introduced. Purchase new computers to fulfil demand 	 Successful in receiving DST-FIST grants. Three National and One State Level conference were organized. Published 40 research papers in various journals and conference proceedings. Two faculty members participated in in FIP. Number of students participated in various level of sports and games events, debates, elocution,
 Pursue for DST-FIST grants. Apply for starting M.Sc. in Physics and Botany. Appoint faculty for the new courses introduced. Purchase new computers to fulfil demand of students and staff. Organize conference, seminar and workshop with grants from UGC and BCUD 	 Successful in receiving DST-FIST grants. Three National and One State Level conference were organized. Published 40 research papers in various journals and conference proceedings. Two faculty members participated in in FIP. Number of students participated in various level of sports and games events, debates, elocution, Avishkar, etc. competitions and won prizes.
 Pursue for DST-FIST grants. Apply for starting M.Sc. in Physics and Botany. Appoint faculty for the new courses introduced. Purchase new computers to fulfil demand of students and staff. Organize conference, seminar and workshop with grants from UGC and BCUD Encourage student participation in 	 Successful in receiving DST-FIST grants. Three National and One State Level conference were organized. Published 40 research papers in various journals and conference proceedings. Two faculty members participated in in FIP. Number of students participated in various level of sports and games events, debates, elocution, Avishkar, etc. competitions and won prizes. Arranged educational and excursion tours for the
 Pursue for DST-FIST grants. Apply for starting M.Sc. in Physics and Botany. Appoint faculty for the new courses introduced. Purchase new computers to fulfil demand of students and staff. Organize conference, seminar and workshop with grants from UGC and BCUD 	 Successful in receiving DST-FIST grants. Three National and One State Level conference were organized. Published 40 research papers in various journals and conference proceedings. Two faculty members participated in in FIP. Number of students participated in various level of sports and games events, debates, elocution, Avishkar, etc. competitions and won prizes.
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Management body and Local Management Committee have suggested improvements in Teaching and learning activities, research and various academic and co-curricular programs. The suggestions given by them are implemented by IQAC and college in respect with various programs for teachers and students.

Part – B Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	0	0	0	0
PG	3	0	3	0
UG	11	1	4	0
PG Diploma	0	0	0	0
Advanced Diploma	0	1	1	1
Diploma	1	0	1	1
Certificate	4	0	4	4
Others	0	0	0	0
Total	19	2	13	6
Interdisciplinary	0	0	0	0
Innovative	0	0	0	0

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	8
Trimester	nil
Annual	13

1.3 Feedback from stakeholders* (On all aspects)	Alumni	٧	Parents	٧	Employers	٧	Students	٧
Mode of feedback :	Online		Manual	٧	Co-operating	g scho	ools (for PEI)
*Please provide an analysis of the fee	edback in th	he Ann	exure					
1.4 Whether there is any revision/u	apdate of re	egulat	ion or syll	abi, if	yes, mention	their	salient aspec	ets.
No								
1.5 Any new Department /Centre i	ntroduced	during	g the year.	If yes	s, give details.			
No								

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
28	23	4	1	0

2.2 No. of permanent faculty with Ph.D.

17

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

	sst. essors	Assoc Profe		Profe	essors	Oth	iers	То	tal
R	V	R	V	R	V	R	V	R	V
62	0	4	0	1	0	0	0	67	0

2.4 No. of Guest and Visiting faculty and Temporary faculty

3	0	45
	I I	1

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/	2	10	2
Presented papers	1	3	2
Resource Persons	0	1	2

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Emphases on making teaching and learning process more student oriented and catering to the present demands of learner by using audio visuals and practical oriented approach.

2.7 Total No. of actual teaching days
During this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, and Online Multiple Choice Questions)

1) Continuous Internal Assessment, 2) Photocopy, 3) MCQ, 4) Bar Coding etc

2.9 No. of faculty members involved in curriculum Restructuring /revision /syllabus development as member of Board of Study /Faculty /Curriculum

2	2	0

as member of Board of Study /Faculty /Curriculum Development workshop

2.10 Average percentage of attendance of students

75 %

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	D: 4: 4: 0/	1	Division	III 0/	D 0/
	прроиго	Distinction %	I %	II %	III %	Pass %
T.Y.B.Sc.	147	23.81	38.1	3.4	0	65.31
T.Y.B.A.	78	7.69	8.97	12.82	1.2	29.49
T.Y.B.Sc. Comp	23	26.09	4.35	4.35	0	34.78
T.Y.B.Com	23	26.09	17.39	4.35	0	47.83
M.Sc. Chem.	13	38.46	46.15	7.69	0	92.31
M.A, Marathi	6	33.33	66.67	0	0	100
M.A. Economics	20	15	40	15	0	70

2.12 How does IQAC Contribute /Monitor /Evaluate the Teaching & Learning processes:

Principal, Management Representatives, senior members of Faculty, etc. are part of the IQAC and they contribute valuable suggestions which are then implemented to make the Teaching & Learning processes more effective.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	0
UGC – Faculty Improvement Programme	02
HRD programmes	0
Orientation programmes	0
Faculty exchange programme	0
Staff training conducted by the university	0
Staff training conducted by other institutions	0
Summer / Winter schools, Workshops, etc.	0
Others	0

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	11	0	0	17
Technical Staff	0	0	0	0

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing /Promoting Research Climate in the institution
 - Avail DIST-FIST grant for research and development
 - Organize Conference, Seminar, and Workshops to facilitate research interaction.
 - Provide freedom to carry out research activities in college laboratories.
 - Motivate to participate in International conferences on foreign soil by giving seed money.
- 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	0	0	0	0
Outlay in Rs. Lakhs	0	0	0	0

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	0	0	0	0
Outlay in Rs. Lakhs	0	0	0	0

3.4 Details on research publications

	International	National	Others
Peer Review Journals	1	2	1
Non-Peer Review Journals	0	0	0
e-Journals	0	0	0
Conference proceedings	0	0	2

3.5	Details	on Im	ipact fac	ctor of	pub	lication	ıs

Range	1.0-6.0	Average	6.834	h-index	10	Nos. in SCOPUS	13
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3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total			0	0

3.7 No. of books published i)	With ISBN N	Vo. 0	Chapters in	n Edited B	Books 0	
ii)	Without ISB	N No. N	il			
3.8 No. of University Departme	ents receiving	funds from				
UGC-SAP		CAS		DST-FIS	т	
DPE				DBT Sch	eme/funds	
3.9 For colleges Aut	onomy Nil	CPE]	Nil l	DBT Star	Scheme N	Vil
INS	SPIRE Nil	CE	Nil A	ny Other ((DST-FIST)	1
3.10 Revenue generated throug	th consultancy	Nil				
3.11 No. of conferences	Level	International	National	State	University	College
organized by the Institution	Number	0	0	0	0	0
	Sponsoring	-	UGC,	BCUD,	-	Self
	agencies		BCUD,	Pune		
			Pune			
3.12 No. of faculty served as ex	xperts, chairpe	ersons or resource	e persons	1		
3.13 No. of collaborations	Internationa	al Nil	National [Nil	Any other [2
3.14 No. of linkages created du	ring this year					
	illing tills year	Nil				
3.15 Total budget for research						
3.15 Total budget for research From funding agency	for current yea		of Universi	ty/College	e 0	
	for current year	ar in lakhs:	of Universi	ty/College	e 0	
From funding agency Total	for current year	ar in lakhs: om Management	of Universi			
From funding agency	for current year 1 From 1 nis year T	ar in lakhs: Dom Management Type of Patent		Nu	ımber	
From funding agency Total	for current year 1 From 1 nis year T	ar in lakhs: om Management	of Universi Applied Granted	Nu		
From funding agency Total	for current year 1 From 1 nis year Nat	ar in lakhs: om Management ype of Patent ional	Applied	Nu	i mber Nil Nil Nil	
From funding agency Total	for current year 1 From 1 nis year Nat	ar in lakhs: Dom Management Type of Patent	Applied Granted Applied Granted	Nu	imber Nil Nil Nil Nil	
From funding agency Total	for current year 1 From 1 his year T Nat Inter	ar in lakhs: om Management ype of Patent ional	Applied Granted Applied	Nu	i mber Nil Nil Nil	

 $3.17\ No.$ of research awards / recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
0	0	0	0	0	0	0

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them	<u></u>		
3.19 No. of Ph.D. awarded by faculty from the Inst	titution 2		
3.20 No. of Research scholars receiving the Fellow	vships (Newly enro	lled + existing ones)	
JRF 0 SRF 0	Project Fellows [0 Any other 0	
3.21 No. of students Participated in NSS events:	NIL		
	University level	0 State level	0
	National level	0 International level	0
3.22 No. of students participated in NCC events: N	NIL		
U	Jniversity level	0 State level	0
I	National level	0 International level	0
3.23 No. of Awards won in NSS: NIL	·		
U	Iniversity level	0 State level	0
I	National level	0 International level	0
3.24 No. of Awards won in NCC: NIL	,		
U	Jniversity level	0 State level	0
Ν	National level	0 International level	0
3.25 No. of Extension activities organized			
University forum 0 College for	orum 0		
NCC 0 NSS	1	Any other 2	
3.26 Major Activities during the year in the sphere	of extension activi	ties and Institutional Social	

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- NSS special Camp
- Girls self-defence programs for all girls from college and sister institutes
- Driving Licence (Learning) camping program
- Organized book exhibition with the help of Library
- Organized "Bahishal Vyakhyanmala" lecture series
- Organised Yoga training for teachers, boys and girl students.
- Marathi language conservation program (two weeks)

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly	Source of	Total
	_	created	Fund	
Campus area	15.24	-	-	15.24
	Hector			Hector
Class rooms	15	0		15
Laboratories	10	0		10
Seminar Halls	1	0	-	1
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	1	0	-	1
Value of the equipment purchased during the year (Rs. in Lakhs)	nil	nil	nil	nil
Others	1			
	(Indoor			1.5
	Stadium)			

4.2 Computerization of administration and library

Complete work is computerized and is carried out using VRIDDHI Software of Hindustan Computers, Malegaon.

4.3 Library services

	Existing		Newly	added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	11599	1011396	178	30080	11777	1041476
Reference Books	9957	2496671	618	295823	10575	2792494
e-Books	135000	0	2865000	0	3000000	0
Journals	37	26616	4		41	26616
e-Journals	6000	5700	0	0	6000	5700
Digital Database	0	0			0	0
CD & Video	259	37155	4		263	37155
Others (specify) Maps	17	2310			17	2310

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	80	46	4	0	0	12	15	3
Added	0	0	0	0	0	0	0	0
Total	80	46	4	0	0	12	15	3

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
 - Training of Staff to operate system software VRIDDHI
 - Promote use of tally for account maintenance.
- 4.6 Amount spent on maintenance in lakhs:

i) ICT	0.20
ii) Campus Infrastructure and facilities	0.35
iii) Equipments	0.46
iv) Others	1.00
Total:	2.01

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - Display notices
 - Continuation of welfare schemes
 - Frequent circulation notices in classroom
 - Fee concession for sports students
 - Banner regarding various scholarship's available to students from various source's
- 5.2 Efforts made by the institution for tracking the progression
 - Effort made to make alumni association active.
 - Communication with students through email
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1168	123	0	0

(b) No. of students outside the state

0

(c) No. of international students

0

Men	No	%
	723	56
	No	%
Women	568	44

Last Year (2015-16)				This Year (2015-16)							
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST		Physically Challenged	Total
490	121	16	664	0	1291	526	129	13	589	0	1257
Demand	l ratio		0.53	Dropout %	0.00	1%					

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- 1. Organized expert lectures related to the MPSC, UPSC competitive examination,
- 2. Display of information related to upcoming MPSC, UPSC competitive examination on the notice board.

No. of students beneficiaries more than 50

5.5 No. of students qualifie	ed in these examination	s	
NET -	SET/SLET -	GATE -	CAT -
IAS/IPS etc _	State PSC	UPSC	Others _
5.6 Details of student coun	selling and career guida	ance	
	ling cell and Career Gu e cell also provided trai		
No. of students ber			
	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
1	30	1	0
Among them a	ender sensitization were	veet (Modak) prepa	aration, Makar Sankrant and
5.9 Students Activities			
5.9.1 No. of students	participated in Sports,	Games and other e	vents
State/ Universi	ty level 13 Nat	tional level 01	International level 00
No. of students	participated in cultural	l events	
State/ Universi	ty level 00 Nat	tional level 00	International level 00
5.9.2 No. of medals / Sports: State/ Univers		ts in Sports, Games on tional level 00 on tional level 00	and other events International level 00 International level 00

5.10 Scholarships and Financial Support

Items	Number of students	Amount
Financial support from institution	0	0
Financial support from government (GOI scholarship)	711	6503710
Financial support from other sources (BCUD, Pune)	55	419000
Number of students who received International / National recognitions	0	0
Other (Economically Backward Class EBC)	200	22950

5.11 Student organised / initiatives	s					
Fairs : State/ University level	0	National level	0	International level	0	
Exhibition: State/ University level	0	National level	0	International level	0	
5.12 No. of social initiatives undertaken by the students 0						
5.13 Major grievances of students (i	f any) 1	redressed: Nil				

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Mission:- Upliftment of Rural Masses Through Appropriate Education.

- 1. To motivate and to bring out a change in social and economic status of helpless and socially deprived people as well as to inspire them to uplift their intellectual moral social and educational level.
- 2. To lay down the foundation of the higher education for students so as to enable them to make their knowledge to achieve educational progress.
- 3. To develop scientific attitude among the rural students.
- 4. To provide educational facilities, to the rural students, especially for the girls who were otherwise deprived of higher education after the completion of 12th standard.

6.2 Does the Institution has a Management Information System

Yes. We have established MIS Cell. We update latest information and data on the college website. MIS monitored ICT activities are run in the college.

- The MIS of the institution integrates all the levels with VRIDDHI software. The admissions process and other student data are paperless.
- The accounts and administrative work of college and employee salary is maintained by TALLY ERP 9 and Silicon e-solution software respectively.
- All faculty attendance data: The institution keeps the record of the Faculty attendance by Biometric Finger Printing System which stores the data in an MS Access Data Base.
- Library Data: The institution is using a latest Library package named VRIDDHI for keeping the Library data which can be accessed by all the stake holders of the institution.
- 6.3 Quality improvement strategies adopted by the institution for each of the following:
- 6.3.1 Curriculum Development
 - A number of our faculty members are contributing inputs for framing syllabi through workshops conducted for this purpose by Savitribai Phule Pune University, Pune.

6.3.2 Teaching and Learning

- Student seminars, Science exhibition (Explore), Study tours, Quiz and poster competitions are some of the other strategies
- Educational videos, films, power point presentations, and MCQ etc.
- The teachers prepare yearly teaching plans, provide question banks, internal tests, seminar, and topics.
- Student's feedback on teachers is used to bring improvement in Teaching-Learning process.
- Experts from various fields are invited to share their knowledge and practical experience with teachers and students.

6.3.3 Examination and Evaluation

- 1. Continuous assessment done by conducting group discussions, debates, multiple choice questions and even open book tests.
- 2. Conducting examination in transparent, free and fair manner.
- 3. Strict implementation of discipline to check malpractices in examinations.
- 4. Adopting Central Assessment process to evaluate answer books.
- 5. Providing photocopies of assessed answer books, as well as its revaluation if demanded.

6.3.4 Research and Development

- 1. A token financial assistance of Rs. 10,000/- is provided and sanctioned duty leaves to staff going abroad to participate in International Conferences held abroad.
- 2. Faculty is provided with lien to enable to pursue Ph. D.
- 3. Encourages teachers to avail Faculty Improvement Programme.
- 4. The college encourages the faculty to apply for minor and major research projects
- 5. Students of the college are encouraged every year to take active participation in research project competitions like Avishkar, organized by the Government of Maharashtra every year.
- 6. Laboratories are equipped with sophisticated Instruments to facilitate research.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- 1. Library services are computerized and new reference books are purchased immediately as per changes in syllabus.
- 2. Computer and internet facilities are expanded.
- 3. Construction of new classrooms and laboratories are undertaken as per the need.
- 4. CCTV cameras are installed for vigilance and surveillance of college building and college campus.
- 5. Construction of indoor sports facility is completed and now it is available to use.

6.3.6 Human Resource Management

- 1. Each staff member is assigned with a particular task as per his/her competency to complete extra-curricular and co-curricular activities of the college.
- 2. Needy students are given work in college premises under 'Earn and Learn scheme'.
- 3. Daily wages laborers are hired as per requirement.
- 4. Outsourcing is done for specific needs.

6.3.7 Faculty and Staff recruitment

- 1. Faculty recruitment is as per State Government and Savitribai Phule Pune University, Pune norms, rules, and regulations.
- 2. Temporary or Advoc teaching and non-teaching staff is recruited on non-grant basis per a period of 10 months. New teaching and non-teaching staff is appointed on adhoc basis to meet growing student strength and new courses.

6.3.8 Industry Interaction / Collaboration

- 1. Industrial study tours are organized.
- 2. Students are taken to local sugar factory to provide awareness and technical know-how about its processing and working.
- 3. Efforts are made to establish collaboration with surrounding industries

6.3.9 Admission of Students

- 1. Admission committee is formed to facilitate the Admission of students. Government and university norms are followed.
- 2. Admissions are given on merit basis.
- 3. Admission fee is collected through bank.
- 4. The admission process for all courses is made online. Admission notice is published in newspapers and displayed on the college website.
- 5. Online admission procedure is made available to the students.

6.4 Welfare schemes for

Teaching	✓ Computer with internet access free of cost.✓ Staff credit Society
Non-teaching	✓ Computer with internet access free of cost
	✓ Staff credit Society
Students	✓ Computer with internet access free of cost
	✓ Admission fees in installments
	✓ Financial aid through Students Welfare Schemes
	✓ Facility of 'Earn and Learn' scheme
	✓ Sport players are given concession in admission fees.

6.7 Whether Academic and Administrative Audit (AAA) has been done? Audit Type External Internal								
6.6 Whether annual financial audit has been done Yes V No								
6.5 Total corpus fund gener	ated	0						

Audit Type	External		Internal	
	Yes / No	Agency	Yes / No	Authority
Academic	No	-	Yes	LMC & IQAC
Administrative	No	-	Yes	LMC & IQAC

6.8 Does the University/ Autonomous College			
For UG Programmes	Yes	No	٧
		-	
For PG Programmes	Yes	No	٧

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Not applicable

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Nil

- 6.11 Activities and support from the Alumni Association
 - 1. Regular meetings of Alumni Association are held during academic year.
 - 2. Lectures of well-placed Alumni are arranged in college for students.
 - 3. Alumni contributes and share their views in the development of college.
- 6.12 Activities and support from the Parent Teacher Association
 - 1. College has Parent-Teacher Association.
 - 2. PTA meet is organized twice in every year.
 - 3. Parents are invited to take benefit of "Bahishal" (Open School) lecture series.
 - 4. Parents participate in college development.
 - 5. Feedback form the parents is taken and their suggestions are accepted.
- 6.13 Development programmes for support staff
 - 1. Training program for specific need is organized.
 - 2. Staff is provided with duty leave for participation in training and skill development programs.
 - 3. They are encouraged to attend training programs organized by other colleges.
 - 4. Training by skilled personnel from software providers is provided to staff whenever there is a software upgradation.
- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - 1. Campus is made green by undertaking plantation drive in the campus.
 - 2. Pipelines and canals are formed to ensure water supply for plants.
 - 3. Daily wage labourers are hired for watering and taking care of plants in the campus.
 - 4. Botanical garden is maintained to add to green campus.
 - 5. Plantation is carried out around the proposed indoor sports complex.
 - 6. The solid and liquid waste from laboratories are properly disposed.
 - 7. Rain water harvesting is undertaken.

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - ✓ Program by RTO on traffic rules and regulations, followed by motor driving licence (learning) camp.
 - ✓ Visits by Police Inspector and special squads to curb student menace.
 - ✓ Students are motivated and trained by faculty to compete in competitions organized by other institution.
 - ✓ Continue to guide students for Research (Avishkar) competition activity of university. They were given financial aid for the same.
 - ✓ Faculty is motivated to undertake research projects.
 - ✓ Indoor Sports complex made available to students.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Plan for 2015-16

- 1. Start T.Y.B.Com.
- 2. Apply for starting M.Sc. in Physics and Botany.
- 3. Appoint faculty for the new courses introduced.
- 4. Organize conference, seminar and workshop with grants from UGC and BCUD.
- 5. To apply to various funding agencies such as BCUD, Pune University, UGC (WRO), for grants.
- 6. Prepare for interface meeting with DST-FIST for grants etc.
- 7. Motivate and train students to participate in Elocution, Debate and sports competitions and provide them with proper guidance.
- 8. Organize intercollegiate sports competition.

Action Taken Report (ATR)

- 1. Introduced T. Y. B.Com. as natural growth.
- 2. Applied for starting M.Sc. in Physics and Botany and faced the LIC for affiliation process by the university.
- 3. Required teaching and non-teaching staff was appointed.
- 4. Proposals were submitted to various funding agencies to receive grants. Received Grant for Chemistry, Hindi and Economics National and Geography State level Conference. Organized them successfully.
- 5. Proposals to various funding agencies such as BCUD, Pune University, UGC (WRO) and received grants for overhead water tank.
- 6. Successfully in receiving DST-FIST status.
- 7. Students participated in Elocution, Debate and sports competitions and won prizes.
- 8. Successfully organized intercollegiate sports events.

- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - 1. Organising national and state level conferences on varied subjects to encourage students to interact with experts in various subjects.
 - 2. Submit proposals to various funding agencies and utilize the same for the all-round development of the institution.
- 7.4 Contribution to environmental awareness / protection
 - Students and staff were involved in cleanliness campaign throughout the year.
 - Plantation drive was undertaken.
- 7.5 Whether environmental audit was conducted?

Yes

No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

- 1. In addition to large campus area and sports ground we have constructed Indoor sports complex which is benefitting large number of students to excel on sports and get job in defence and police services. The student strength is on a rise. Successful in receiving grants for various activities.
- 2. Unavailability of technical staff for maintenance and repair of instruments, computers, printers etc. There is minimum use of library facilities both by staff and students.
- 3. Science laboratories and classrooms are insufficient to meet the growing student strength.
- 4. We think that the infrastructure facilities can be increased and more courses of study can be introduced. More innovative teaching learning methods and activities can be introduced.
- 5. We are facing the problem of financial support to fulfil the growing infrastructural demands and the placement of the large number of students passing out of this college. Insufficient human resource for maintenance and security of the college campus.

8. Plans of institution for next year

- 1. Start M.Sc. in Botany.
- 2. Start Soil and Water Testing Laboratory and provide consultancy to farmers
- 3. Apply for starting M.Sc. in Physics.
- 4. Construct more Classrooms and science laboratories.
- 5. Appoint faculty for the new courses introduced and fill vacant positions.
- 6. Purchase Interactive Board to enrich teaching and learning activity.
- 7. Purchase new computers and instruments from DST-FIST grants.
- 8. Organize conference, seminar and workshop with grants from UGC and BCUD.
- 9. Organise program for girl student on self-defence.
- 10. Improve placement services to students.

Dr. Sandesh R. Bhitre Signature of the Coordinator, IOAC

Dnyaneshwamagar, Tal. Newasa

Dist. Alimednagar

Annexure 1

Academic Calendar 2015-2016

Month	Days / Week	Particulars			
June 2016	16 th June	Date of commencement of First Term			
		• Staff Meeting			
		Admission Committee Meeting			
	3 rd and 4 th week	All Departmental Meetings			
		Time Table Committee Meeting			
		Display of Time Table			
July 2016	1st week	• Commencement of F.Y. and S.Y. Classes of Arts, Science and			
		Commerce faculty			
		Starting of teaching for first term			
	2 nd week	Principals address to all new students			
		Welcome function of new students from their senior classes			
		Maintenance Committee Meeting			
		Purchase Committee Meeting			
		Stock Checking Program of Store & Various Departments			
	3 rd week	• IQAC Meeting			
	4th 1	• Formation of various committees and their meetings including			
	4 th week	Library Advisory, student and staff Redressal cell, Research			
		Committee, N.S.S. Committee, Career Gudiance & Placement cell,			
August	15 th August	Gymkhana Committee, Student welfare Committee.			
August 2016	13 August 1 st week August	Independence day celebration Common compact of past analysis accuracy.			
2010	1 week August	Commencement of post graduate coursesFirst year P.G. Student welcome function			
	2 nd week	Selection process for N.S.S.			
	2 WCCK	 Starting various schemes under student welfare program such as Earn 			
		and Learn scheme			
	3 rd and 4 th week	Meeting with LMC Member			
		Medical Check-up Program for First year students			
September	5 th September	Teacher Day Celebration			
2016	•	Student Council Meeting and selection of Class Representatives and			
	1st week	University Representative			
		Dnyanstambh Magazine Committee Meeting			
	15 th September	Late Shri. Marutrao Ghule Patil Jayanti celebration (Founder of			
	nd	Education Society)			
	2 nd week	• All H.O.D. Meeting			
		Examination Committee Meeting			
		Meeting for organizing Seminar / Workshop			
	24 September	• Celebration of N.S.S. Day by organizing various programs			
	3 rd week	Placement Committee Meeting Research Committee Meeting.			
	3 week	Preparation for Term End Examination of B.A. and B.Com Research Company (Company)			
	4 th week	Conducting Internal Examination of B.Sc. students Output Description:			
Onto In a m		Lecturer Series Program for U.G. and P.G. students Melastra Graphic Legacian Laboritan			
October 2016	2 nd October	Mahatma Gandhi Jayanti celebration Staying of University Separator / Appendication			
2010		• Staring of University Semester / Annual Examination			
		Conclusion of first term			
	Diwali Vacation from 22 nd October to 18 th November 2015				
	Dividi vacation from 22 October to 10 Provenion 2015				

November	19 th November	• Data of Common coment of Second Town Teaching
2016	19 November	Date of Commencement of Second Term Teaching
2016		• IQAC meeting
		• Staff Meeting
		• Term End Examination of B.A. and B.Com.
	at .	Starting of First year UG Central Assessment Program
December	1 st December	• AIDS Day
2016	1 st week	All Departmental Meetings
		Committee Meeting for revision of Time Table
	2 nd week	• Second term U.G. and P.G. Teaching Starts
	3 rd week	N.S.S. Special Camping program
	4 th week	• Various programs for students
	25 th December	• Christmas
January	1 st week	Library Advisory Committee Meeting.
2017		Educational & Industrial excursion Visits
		Student Council Meeting
	12-19 January	• Swami Vivekanand Jayanti (Youth Week program by N.S.S.)
	14 th January	Makar Sankranti Til-Gul
	2 nd week	Organization of Seminar / Workshop / Conference
	3 rd week	Cultural programs
	4 th week	Sports activity Annual sport meet
		Bahishal Lecture series
	26 th January	Celebration of Republic Day
February	1 st week	Blood Donation and Blood heck-up,
2017		Health check-up program
	19 th February	Chatrapati Shivaji Maharaj Jayanti
	2 nd week	Various Committee Program
	3 rd week	• Lecturer Series Program for U.G. and P.G. students
		• Student welfare Activity
	4 th week	Annual prize & Sports Prize Distribution program
March	1 st week	Examination Committee Meeting
2017	2 nd week	• Internal Test/ Tutorial program
	3 rd week	• Starting of semester / annual University examinations
	4 th week	• Fair-well program for last year students
April	14 th April	Dr. Babasaheb Ambedkar Jayanti
2017	-	• U.G. and P.G. theory and practical examination starts
		Maintenance Committee Meeting
		Purchase Committee Meeting
		• Stock Checking Program of Store & Various Departments
		Preparation of Prospects for next academic year
		• IQAC Meeting for AQAR Preparation
		Dnyanstambh Magazine Committee Meeting
		Admission Committee Meeting
	20 th A1	• Last working day staff meeting
	30 th April	Date of Conclusion of the second Term
	Sumn	ner Vacation from 1 st May to 14 th June 2016
		v

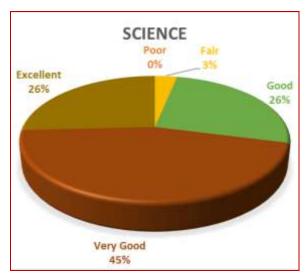
Annexure II: Feedback

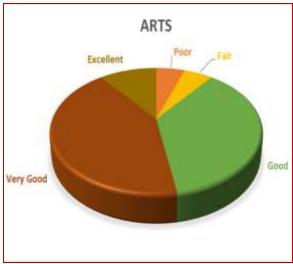
Part -B

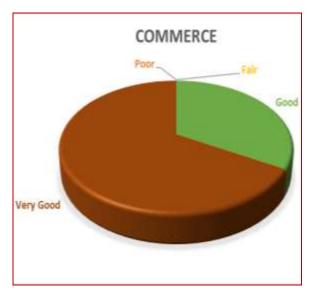
Academic year 2015-2016

Regular feedback of all teachers was taken from the students. The feedback was taken on following Five point scale 1- Poor, 2- Fair, 3- Good, 4- Very Good and 5- Excellent. The feedback taken by all departments is analysed and matters regarding feedback are discussed in the IQAC meetings. In case of deficiencies or poor feedback of the teacher, the Head communicates with the Vice Principal / Principal and corrective action is taken.

Faculty wise Feedback Analysis







Annual Quality Assurance Report (AQAR)

By IQAC

of

Jijamata College of Science and Arts, Bhende Bk

Year 2016-17